

Date: 03/11/2022

Report of the IC Committee (PoSH) Meeting

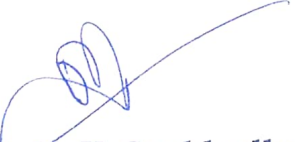
A Meeting of the Internal Committee under PoSH (Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act, 2013) was conducted on 03/11/2022 at 01:15 p.m. in the office of the Principal.

The following members were present:


1. Dr. H.A. Kadri, Principal I/c
2. Dr. M.V. Saykhedkar, Chairperson
3. Dr. Manish Sonawane, Member
4. Mrs. Hema Burung, Member
5. Adv. Deepali Khedkar (External Member)

It was decided as follows:

1. To conduct an awareness programme for the teaching and non-teaching staff of the college in the second week of December, 2022.
2. To conduct an awareness programme for the students of B.A.LL.B-I and II Year in the month of December, 2022.


Dr. M. V. Saykhedkar
Chairperson





Dr. H. A. Kadri
I/c Principal

Date: 10/12/2022


Report of the Guest Session-1 (PoSH)

An awareness session on the topic "**Sexual Harassment of Women at Workplace**" under PoSH (Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act, 2013) was held on 10/12/2022 at 12:15 p.m. in the R.N.T Hall of N. B. Thakur Law College. Students of B.A.LL.B-I and II attended the session and participated in the interaction thereafter. Issues such as Gender Divide, Gender Discrimination, Eave teasing, and problems faced by girl students were discussed at large. The session was conducted by Adv. Deepali Khedkar, External Member of the IC Committee for 2022-2023 of N. B. Thakur Law College.

The session was also addressed by Dr. Medha Saykhedkar, Mrs. Vaishali Garkal and Ms. Sonali Govind, all of them shared their experiences and gave guidance and useful tips to the students so as to ensure their protection and safety.


Dr. M. V. Saykhedkar
Chairperson





Dr. H. A. Kadri
Principal I/c

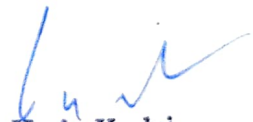
Date: 31/12/2022

Report of the Guest Session-2 (PoSH)

A Guest Lecture on the topic of "**Sexual Harassment of Women at Workplace**" under PoSH (Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act, 2013) was delivered by Dr. Deepa Paturkar (Principal, I.L.S. Law College, Pune) on 31/12/2022 at 12:00 p.m. in the R. N. T Hall of N. B. Thakur Law College. Faculty members attended the session. Dr. H. A. Kadri delivered the Welcome Address and Felicitated Dr. Paturkar who is also the Head of the Legal Cell at I. L. S. Law College, Pune.

Dr. Paturkar threw light on the Philosophy of the Act and its Framework. She also deliberated upon the modality of handling complaints and the intricacies involved. She also shared her experiences regarding the handling of complaints of Sexual Harassment. She explained the role and functions of the IC Committee and pointed out the expectations from the members of this committee. The session concluded with enthusiastic interaction with students and faculty members.


Dr. M. V. Saykhedkar
Chairperson


Dr. H. A. Kadri
Principal I/c